FOR IMMEDIATE RELEASE

Paul Rickman, Executive Officer of the Central Washington Retail
Employees Union office, released the Labor Agreements negotiated by
Mr. William Labursky of Portland Oregon and the Local Retail Union to cover
approximately 80 employees of the Miller's Department stores in Yakima
and Wenatchee, Washington.

The Labor Agreement, in addition to covering many standard clauses
on wages, hours, and conditions extended the following benefits to
the employees employed by the two department stores; the agreement
provided for a 30 cents per hour increase in a 24 month period with
three increases of 10 cents-10cents and 10 cents. The increases were
retroactive to February 1, 1967. All employees will receive the
difference of their regular hourly rate and the wage increase in the
form of back pay.

Up to 50 days sick leave with pay is provided for the employees
according the employment with the company.

Full senority rights based on length of service and qualifications
is provided for all employees.

Two and one-half times the regular hourly rate of pay is to be paid
for all holidays worked.

Up to six months time loss is allowed without any loss in senority
status.

A minimum of two weeks vacation with pay for each year's service
is provided up to a maximum of four week's vacation with pay based on
service.

The wage rates range for employees with 18 months retail experience,
from a minimum of $1.77½ per hour to a maximum of $2.62½ per hour.

Employees are guaranteed that they will not suffer any reduction
in wages or conditions during the life in the agreement.

The labor agreement was signed today by Mr. William Labursky,
attorney from Portland, Oregon, who represents the P. N. Hirsch Company,
and Rickman, as the Executive Officer of the Local Union.

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